

**Position title:**  
**Field Application Scientist**

**Location:** UK Head Office, Borehamwood

**Department:** Sales

**Reports to:** Gerard Gardner

**Direct reports** None

**H.E.L Contact:** Susan Martin – 0208 736 0646

## About H.E.L and this role

Our mission at H.E.L Group is to make a healthier, sustainable, safer world for everyone. We equip scientists with the right tools and knowledge to develop safe, efficient new processes and molecules that benefit the world and its population.

Our core values are

- Being **insightful** through experience,
- Being **collaborative** by design,
- Being **tenacious** in spirit,
- Being **proud** of progress.

We operate globally with offices in London, UK (HQ), Princeton, USA, Beijing, China, and Singapore, as well as field-based staff across our direct regions and trusted partners in distribution territories.

This role is key in delivering world-class application support to our increasing customer base, both pre- and post-sales.

## Responsibilities of the role

### Key Responsibilities

- Be the technical lead for sales projects, supporting account management colleagues to win sales, including demonstrations and evaluations.
- Support customers with application queries, being the lead internal coordinator to achieve successful outcomes.
- Develop and conduct training on the safe operations of the equipment and demonstrate skills to trainees, including both team members and customers
- Develop customer relationships and identify and translate customer needs into workable solutions that drive business success and revenue growth.
- Build relationships with existing customers and Key Opinion Leaders in the region to support commercial activities and gain market insight.
- Provide technical and application-based support to the sales and marketing teams.
- Generate and deliver technical training, both internally and externally, e.g. seminars, lunch & learns, conferences etc.

- Use customer feedback and general awareness to identify new opportunities and unmet needs in relation to new product proposals and product modifications – feeding this information back to the product management team.
- Develop new application notes/publications/webinars/training courses by collaborating with customers and the central marketing team.
- Maintain CRM customer database of contacts, organizations, instruments, and contracts.
- Assist in final testing of new products when necessary

## Candidate requirements

### Minimum Education and Experience

- Degree in Chemistry, Chemical Engineering, Biomedical Engineering, Mechanical Engineering, or related field and 1+ years of experience within chemical/chemical engineering R&D fields.
- Ability to build technical relationships and run collaborations with industry-leading scientists.
- Strong written and verbal communication skills.
- Experience listening to and discussing technical applications with customers to develop desirable outcomes.
- A collaborative work approach that is focused on helping customers and delivering results.
- Practical experience in chemical assay development with an understanding of key performance requirements. Knowledge of chemical workflows across multiple platforms within the laboratory and process scale-up stages necessary.
- Ability to travel extensively within Europe, including overnight and/or weekend, stays, if necessary. – typically, this will be up to 50–60% of the time.
- Experience developing protocols for mechanical, electromechanical, and/or electronic scientific equipment.
- Experience with Web applications as well as Microsoft suite of products.
- Must have and maintain a valid, clean Driver's License.

## Preferable Skills and Attributes

- A self-starter who is focused, reliable, flexible, and well-organized.
- Working knowledge of chemical processes deployed in pharmaceutical and fine chemical R&D is preferred.
- Experience in building long-term relationships with clients.
- Computer proficiency with Microsoft products (Outlook, Word, Excel, PowerPoint).
- Ability to meet deadlines.
- Flexibility in work hours.

## Training provided

- One-month initial training on H.E.L products based in our headquarters in the UK, supplemented with additional training over time
- H.E.L writing style & brand usage.
- How to deliver successful training to customers.
- Training on company business information systems applicable for the role – CRM, ERP, MS Office collaboration tools.
- Health & Safety Training, as required
- On the job training

## Physical demands of the role

### General

Criteria	Amount of Time			
	None	Under 1/3	1/3 – 2/3	Over 2/3
Stand			x	
Walk			x	
Sit			x	
Use hands to finger, handle or feel			x	
Reach with hands and arms				
Climb or balance		x	x	
Stoop, kneel, crouch or crawl		x		
Talk or hear				x
Taste or smell	x			

### Weight lifting or force exertion

Weight	Amount of Time			
	None	Under 1/3	1/3 – 2/3	Over 2/3
Up to 10 pounds (4.5 kg)			x	
Up to 25 pounds (11.5 kg)			x	
Up to 50 pounds (23 kg)		x		
Up to 100 pounds (45 kg)		x		
Over 100 pounds (45 kg)	x			

### Specific Vision Requirements

Ability	Required?
Close vision (Clear vision at 20 inches/ 50 centimetres)	x
Distance vision (Clear vision at 20 feet/ 6 metres or more)	x
Colour vision (ability to identify and distinguish colors)	x
Peripheral vision (observing an area above, below, left or right while eyes are fixed on a given point)	x
Depth perception (three-dimensional vision, ability to judge distances and spatial relationships)	x
Ability to focus (ability to adjust eyes to bring an object into sharp focus)	x